

Diversity, Equity and Inclusion (DEI)

is a centuries-old movement dedicated to upholding American values.

A diverse, equitable and inclusive America represents our nation at its best. From civil rights to gender rights to labor rights, those who fight for DEI are continuing the movement to uphold freedom for all Americans to access life, liberty and happiness. Thank you for being part of the movement. Visit apnnetwork.org for more information and support.



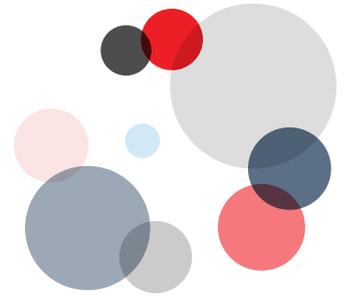
D

Diversity means all people

America is, and always has been, made up of people from all walks of life. Diversity is our strength: generating new ideas, boosting our economy and leading to prosperity for everyone in our nation.

Organizations that reflect the diversity of America are best positioned to tap into the brain power, resources and cultural capital that each community holds.

Without diversity, American institutions risk losing top talent, relevance and loyalty in a fast-moving world.



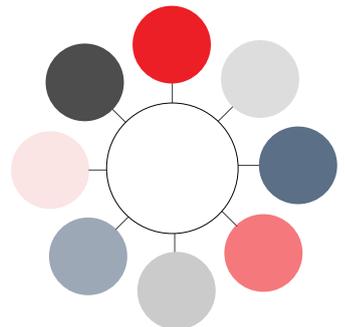
E

Equity is fair access to opportunity

America was founded on the idea that everyone should have a fair chance at success.

Equity repairs historical and ongoing systems of inequality, ensures just access to resources for success, and lays the foundation for a person to achieve their full potential and contribute productively to their families, communities and our nation.

Without equity, the promise of opportunity fades away for hard-working Americans everywhere — and if that promise fades, so does our country's competitive edge.



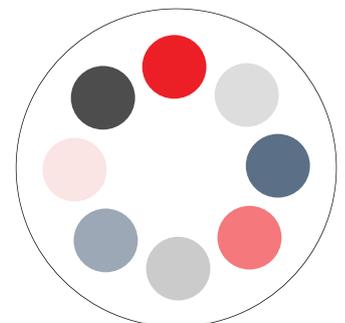
I

Inclusion is participating in the American Dream.

As a nation, we value kinship, community and access to opportunity: American values that many give their lives to protect.

We are made stronger when we use our collective knowledge and talents to move our nation forward.

Without inclusion, we exclude people from education and business, we dishonor our values, we hinder progress, innovation and leadership, and we diminish the American Dream.



DEI is the movement that upholds the American Dream by overcoming unjust hurdles that stand in people's way. **Support DEI to defend American values and protect every American's right to build the life they dream of, for themselves and their family.**